

# ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY



Innova Captab Limited (the Company) consider safety, health and environment protection as an integral part of our business. The Company shall protect the environment in which we operate and ensure the health, safety and well being of all employees, contractors, suppliers, visitors etc. We believe that it is our responsibility to reduce environmental impact and to contribute to the sustainability of the planet.

The EHS policy is applicable to all our manufacturing facilities, R&D facilities, subsidiaries. As part of our commitment to ensuring a safe and healthy work environment, the Company actively takes steps to ensure there are no accidents or incidents.

For the effective implementation of this policy, the Company shall:

- Ensure compliance with all applicable laws, regulations, and permits.
- Assess and seek to minimise the adverse impact of business activities on the environment and communities in which its operations are located.
- Providing adequate training and capacity building to employees, suppliers, to raise awareness on EHS.
- Identifying and mitigating the environmental and health & safety risks which arise from our business operations and supply chain.
- Periodically audit EHS systems and processes to ensure continued conformance to the required standards.
- Encouraging employees to identify and report any unsafe conditions including near miss and implement actions to prevent work related injury or illness
- Provide necessary resources for the implementation and monitoring of this policy.

This policy shall be reviewed periodically for its continued suitability and updated as necessary.

**Authorized Signatory**



**Innova Captab Limited**